

Interim Annual Report 2025

INDIAN RIVER
IMPACT 100



2024-2025 Interim Annual Report



Each season, we strive to strengthen how we share the story of Impact 100 Indian River — a story of collective giving, collaboration, and community transformation. This Grand Finale Interim Annual Report keeps you informed and aligns our reports with our fiscal year, which runs from July 1 – June 30.

Last season's report showcased record member engagement and a robust grants cycle. Yet because it was published in April, the year was still unfolding — our

2024–2025 grantees had not yet been announced, Thrive Together donations continued through June, and the financial statements reflected the prior year.

This Grand Finale Interim Report brings those final pieces together — celebrating our newly named \$100,000 Grantees and Merit Award winners, honoring our Thrive Together donors, and presenting the complete fiscal-year financial summary.

Looking ahead, our annual report will align fully with our season — from the launch of the grant cycle to the culmination of the year's awards. Beginning this November, you'll receive each annual report at our Season Kickoff, starting every new year with a clear and inspiring view of how your generosity creates lasting impact in Indian River County.

Thank you for your membership,

A handwritten signature in black ink that reads "Peg Regan".

Impact 100 Indian River, President

2024 - 2025 Grand Finale: At a Glance

A Season of Strong Engagement and Transformational Giving

The 2024–2025 season was one of exceptional participation and generosity. A total of 464 members had the opportunity to vote on seven nonprofit projects competing for four \$100,000 grants. Online voting was open for several weeks leading up to the Annual Meeting in April, where members cast their final paper ballots to determine the four winning projects.

Impact 100 Indian River proudly awarded four \$100,000 Grants and three \$22,000 Merit Awards, distributing more than \$466,000 directly into Indian River County. This brings our total contributions over the past 17 years to more than \$7 million.

Membership Engagement	464 voting members — reflecting strong, steady participation in our collective-giving model.
Grant Awards	7 nonprofit finalists; 4 receiving full \$100,000 Impact Grants and 3 earning \$22,000 Merit Awards.
Thrive Together Fund	\$47,250 raised, our strongest Thrive result to date, supporting operations, technology, and member engagement initiatives.
Sponsorship Success	\$65,000 in sponsorships, an all-time high demonstrating record support from local businesses and partners.

Thank You to the 2024–2025 Board of Directors

We extend heartfelt thanks to the dedicated 2024–2025 Board of Directors, whose leadership guided Impact 100 Indian River through a year of growth and collaboration.

Their vision and commitment made possible the successes celebrated throughout this report.



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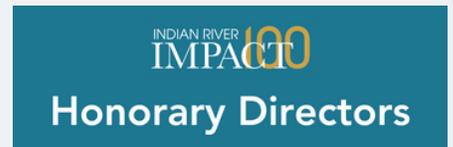
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Peg Regan
Kiki Rohr

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Congratulations to our \$100,000 Grant Winners!

We celebrate our 2024–2025 \$100,000 Grantees and Merit Award recipients, whose bold and innovative projects will bring lasting change to Indian River County.

Take a moment to review these wonderful programs YOU helped make possible....



Indian River Soccer Academy: Fellsmere Player Development Program

Partnering with Fellsmere Elementary and “Get on the Bus,” this project brings organized soccer and mentoring opportunities to local children. The initiative promotes health, teamwork, and confidence among underserved youth. It also cultivates community pride and sustainable sports development in the area.

With Impact 100's support, IRSA is establishing a permanent soccer facility in Fellsmere, hiring licensed coaches, and expanding programming year-round. It also provides transportation, uniforms, snacks, and professional coaching to ensure every child can participate fully.

Treasure Coast Community Health — Oslo Pediatric Dental Equipment

The new pediatric dental center in Oslo serves local children—especially those on Medicaid or with special needs—who have limited access to dental care. The project promotes lifelong oral and overall health, reducing disparities among vulnerable children.

Impact 100's grant will help purchase five child-friendly dental operatories designed to provide comprehensive preventive and restorative services. With the new equipment, TCCH can increase annual dental appointments from 2,500 to 4,000. Co-locating pediatric and dental services ensures seamless, coordinated care for families.

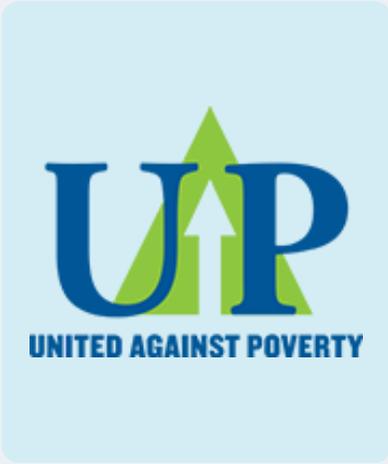


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United Against Poverty — Generating Impact: Powering Disaster Relief

United Against Poverty's UP Center became the hub for disaster relief after Hurricane Milton, hosting 15 agencies that served over 2,000 families. However, the center couldn't open for six days due to a power outage. Impact 100's grant helped purchase a much-needed generator to ensure the facility can operate immediately in emergencies.

As the designated Multi-Agency Resource Center, the UP Center will continue to coordinate rapid, unified disaster response. The upgrade guarantees timely aid, food, and shelter for vulnerable residents during emergencies.



Youth Guidance of Indian River County: The Culinary Academy

Your Impact 100 donation helped launch The Culinary Academy - a no-cost, certificate-based pre-apprenticeship program, giving young adults ages 17-24 from Indian River County a launchpad into the hospitality and culinary trades.

Participants receive hands-on chef-led instruction, build career skills, develop professional work habits, and graduate with industry-relevant credentials. The program supports Youth Guidance's broader mission of empowering youth through meaningful adult mentoring, skill-building, life-skills training, and career pathways.



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2024-2025 Merit Award Winners

Congratulations To:

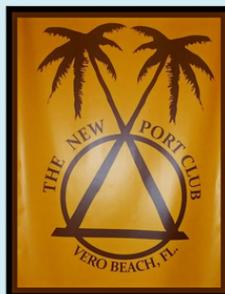


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THRIVE *Together*



Our sincere thanks to those who contributed beyond their membership donation and supported our Thrive Together Fund and this season's fundraising events. Your generosity sustains the systems, tools, and volunteer resources that keep Impact 100 strong. Thrive Together gifts allow us to operate efficiently, engage more members, and amplify the power of every grant we award — helping Impact 100 truly Thrive Together.

- | | | | | | |
|-------------------|----------------------|-------------------------|-------------------------|----------------------|---------------------------|
| Alexandra Nuttall | Christine Ryall | Evelyn Grace Cutting | Linda Triolo | Paulette Visceglia | Taylor Saslaw |
| Allison Proctor | Christine Smith | Evelyn McGlone | Lisa McNamee | Rebecca Emmons | Theresa Woodson |
| Amy Hass | Cindi Shelburne | Heather Blome | Mackie Mc Guinness | Sally Ballard | Tracy Mooney |
| Amy Kates | Colleen Liebert | Jasmin Pelletier | Marcy Wilson | Sarah Wudel | Tracy Sorzano |
| Anne Lanier | Colleen MacCallum | Jean Hyde | Marcy Wilson | Selena Carnohan | Tricia Griffin |
| Barbara Lawler | Deborah Polackwich | Jean Spaulding Kjellman | Peg Regan | Shannon Norvig | Trish Delano |
| Barbara Reis | Deborah Rose | Jennifer Beckwith | Maria Mendez | Sharon Turley Harpin | Veronica Heath |
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| Beth Wright | Elena Foster | Jessica May | Mary Beda | Sheila Porcelli | Virginia Atwell Greenwood |
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| Chris Rud | Elizabeth Sundell | Joni Vinas | Maureen Croasdale Moore | Susan Rohrer | |
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| | | Judith Zelisko | Melanie Pauley | Susan Wilbanks | |
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| | | June Fitzgerald | Nina Elo-Piacquad | Suzi McCoy Shriner | |
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| | | Kathleen Petersen | | | |
| | | Kathryn Wolfe | | | |
| | | Kay Harvey | | | |
| | | Kim DeMagistris | | | |
| | | Laura Moss | | | |
| | | Lee Moore | | | |
| | | Linda Brown | | | |
| | | Linda Kloss | | | |

TOTAL THRIVE RAISED:

\$47,250

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2024–2025 Fiscal Year Financial Summary

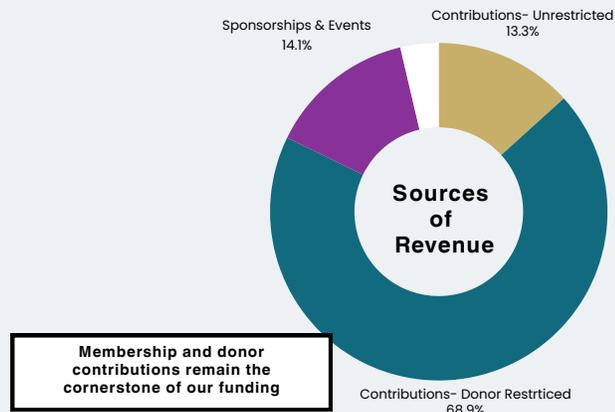
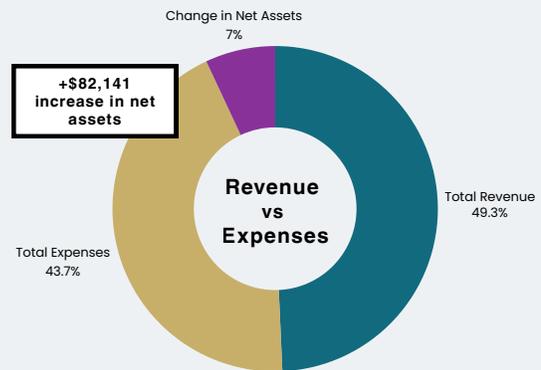
Impact 100 Indian River remains committed to transparency and responsible stewardship of donor funds. The following summary highlights our financial position for the fiscal year ending June 30, 2025

Financial Overview

Assets	\$926,157
Liabilities	\$523,343
Net Assets	\$402,814

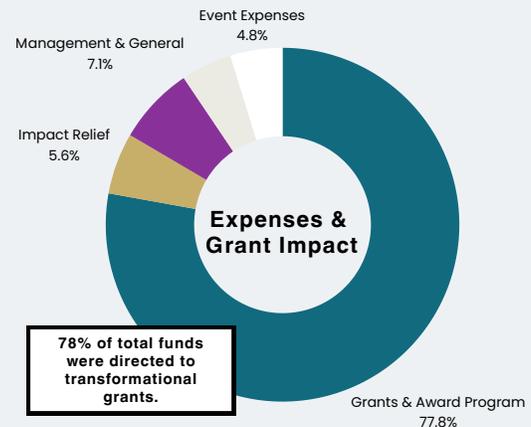
Sources of Revenue

Contributions <i>Unrestricted</i>	\$97,040
Contributions <i>Donor Restricted</i>	\$503,375
Sponsorship & Events	\$103,042
Interest Income	\$26,783



How We Invested Your Contributions

Grants Awarded & Program	\$504,472
Impact Relief	\$36,375
Management & General	\$46,084
Membership & Fundraising	\$30,183
Event Expenses	\$30,985



Figures reflect unaudited financial summary for FY 2024–2025. For the full accountant's review, visit impact100ir.com/about/who-we-are.



Transforming Together for Greater Impact:

Empowering Members

Strengthening Leaders

Building Community

**Kicking Off
2025–2026
Membership Year**

From the President

Peg Regan, President, Impact 100 Indian River

A Message of Transformation and Connection

Reflecting on what Impact 100 Indian River has accomplished—and what lies ahead—I'm filled with pride and gratitude. Our story has always been one of women uniting to make a difference, and this year it's also a story of transformation.

Much of my career has been spent in process reengineering—simplifying how organizations work so people can focus on what truly matters. That same approach guides our leadership at Impact 100. When we refine our processes, we open new pathways for engagement—making it easier for volunteers to contribute, for members to connect, and for our nonprofit partners to thrive.

Strengthening Our Foundation

This year, we strengthened our foundation through the launch of eImpact and a redesigned grant cycle—a powerful combination of technology and process improvement that simplifies every stage of our grantmaking. These innovations have made our work more transparent, efficient and inclusive, improving how we engage with both our members and our community.

We also introduced a new Operating Committee to bring together leaders from every team. This collaborative model fosters alignment, communication, and shared purpose across our organization. It keeps operations running smoothly while allowing the board to focus on long-term strategy and impact.

Educate to Engage: Our Renewed Commitment

At the heart of our transformation is a renewed commitment to Educate to Engage—expanding communication and learning opportunities across Impact 100. We're inviting more of our Community Partners—past and present—to share their missions and insights, helping members understand the needs of Indian River County and how our collective giving creates lasting change.

Our transformation is about more than structure—it's about connection. By improving how we communicate and learn together, we're strengthening the foundation that drives transformational impact in our community.

Looking Ahead

As we enter this new season, I'm energized by the possibilities ahead. Together, we're working toward outcomes that matter: deeper member engagement, stronger partnerships with nonprofits, thriving committees aligned around shared goals—and the incredible opportunity to award five \$100,000 grants this season.

I invite every member to join us as we reach for this milestone and continue creating transformational impact right here at home.

With Gratitude and Excitement,

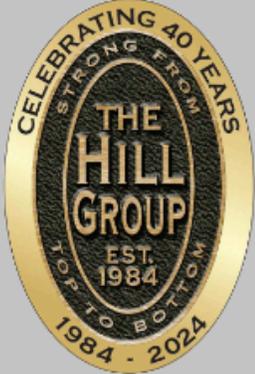


Impact 100 Indian River, President

Welcome 2025-2026 Diamond & Gold Sponsors!

Thank you!

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Thank you!

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Welcome Our 2025-2026 Board of Directors

We are pleased to introduce the 2025–2026 Board of Directors — a dedicated team guiding Impact 100 IR into another season of innovation and transformational giving.

Executive Committee



Committee Chairs



Honorary Directors

Ellie McCabe	Susan Hopkins	Judy Peschio	Denise Battaglini
Becky Allen	Linda Knoll	Sandy Rolf	Suzanne Carter
Suzanne Bertman	Wanda Lincoln	Dace Stubbs	Amy Acker
Sherry Brown	Nancy Lynch	Sue Thompkins	Gladys LaForge
Jane Coyle	Laura McDermott	Jennifer Watson	Mary Ellen McCarthy
Rebecca Emmons			Toni Hamner

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