



*Welcome to Impact 100 Indian River  
A Guide for New Members*



Welcome to Impact 100 Indian River, and thank you for joining a community of women committed to learning together, giving collectively, and creating meaningful impact in Indian River County.

This guide is designed to help you understand what to expect during your first year, how our grantmaking work unfolds, and how you can stay informed and engaged in ways that feel right for you.

## *A Letter From Our President*



Welcome to Impact 100 Indian River — I'm so glad you're here.

When women come together around a shared purpose, something powerful happens. Impact 100 IR was built on that belief, and every new member strengthens it. By joining, you've chosen to be part of a community that values generosity, connection, and thoughtful decision-making — all in service of making Indian River County a stronger place for everyone.

What continues to inspire me about Impact 100 is not just the grants we award, but how we approach our work. We take the time to understand our community, listen to nonprofit leaders, and engage one another before making decisions. That shared responsibility is what makes our collective giving truly transformational.

There is no single way to be an Impact 100 member. Some members enjoy diving into the grant process, others connect most through events or educational programs, and some participate primarily through voting. All of these paths matter. Impact 100 IR is strongest because it honors different perspectives and levels of involvement.

This guide is designed to welcome you, introduce our values, and help you feel confident and connected as you begin your journey with Impact 100 Indian River.

With gratitude,

*Peg Regan*

President, Impact 100 Indian River

## *What To Expect In Your First Year*

Your first year with Impact 100 Indian River is designed to help you learn, connect, and become comfortable with how the organization works — at your own pace.

Throughout the year, you can expect:

- Regular communications with updates on the grant cycle and key milestones
- Invitations to events and learning opportunities
- Opportunities to learn more about community needs and nonprofit work
- Clear guidance when it's time to participate in membership voting

Many new members choose to begin by attending events or simply staying informed, while others become more involved right away. There is no expectation to do everything — and no required level of participation beyond voting.

At the center of your membership experience is Impact 100's grantmaking — the collective work that brings our mission to life.

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## *The Grant Cycle*

### **How Members Learn, Engage & Decide Together**

The grant cycle is the heart of the Impact 100 Indian River experience. It is how members learn about community needs, engage with nonprofit partners, and collectively decide how grant dollars are invested to create meaningful, lasting impact in Indian River County.

While the Grant Cycle at a Glance provides a high-level view of the process, the grant cycle itself is best understood as a learning journey—one that supports thoughtful, informed, and shared decision-making.

## **Learning & Preparation**

The cycle begins with opportunities for members to learn about community needs, Impact 100 IR's focus areas, and the types of projects the organization seeks to support. This shared foundation ensures that members approach the process with a common understanding and context.

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For many members, this phase provides their first insight into how collective giving works in practice and how individual learning contributes to shared outcomes.

## **Review, Diligence, and Discernment**

As nonprofit organizations move through the application and review process, members gain deeper insight into the challenges and opportunities facing Indian River County and the ways nonprofits are addressing those needs.

Through thoughtful review, financial diligence, and site-based learning, the grant cycle emphasizes care, consistency, and alignment—ensuring that proposed projects are feasible, mission-driven, and positioned for success.

## **Listening, Learning, and Decision-Making**

Hearing directly from finalist organizations is a defining part of the Impact 100 experience. These moments allow members to connect proposed projects to real-world outcomes and understand the potential impact of collective investment.



Voting marks the point where learning becomes action, allowing members to guide how grant funds are invested based on shared knowledge and thoughtful consideration.

## **Celebration, Stewardship, and Continuity**

The grant cycle concludes with the Grant Awards Celebration, recognizing funded projects and the collective generosity that made them possible. This moment reflects both impact achieved and the beginning of a new phase of responsibility.

Once grants are awarded, stewardship continues as Community Partners carry out their projects and Impact 100 IR supports implementation through ongoing partnership—laying the foundation for the next cycle of learning and giving.

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## *Our Grant Cycle - At a Glance*

**Grant Year: April 1 – March 31**

### **SPRING | Grant Training & Invitation**

#### **What happens**

- Member grant training and education
- Nonprofits are invited to submit a Letter of Intent (LOI)

#### **Why it matters**

Builds shared understanding and opens the pipeline of potential projects aligned with Impact 100 IR priorities.

## SUMMER | LOI Review & Eligibility

### What happens

- LOIs are reviewed
- Eligibility is determined
- Eligible nonprofits are invited to submit a Full Grant Application

### Why it matters

Ensures proposals align with Impact 100 IR focus areas and funding criteria before deeper review.

## FALL–WINTER | Application Review & Due Diligence

### What happens

- Full applications move through structured, member-led review
- Financial review, site visits, and evaluation steps are conducted
- Recommendations are made for advancement in the process

### Why it matters

Supports thorough, consistent review and builds confidence in proposed projects.

## WINTER | Finalist Selection Panel

### What happens

- Finalist Selection Panel is conducted
- Final recommendations are confirmed for the finalist slate

### Why it matters

Identifies the projects that will move forward for member consideration and vote.

## EARLY SPRING | Finalists Announced & Voting Opens

### What happens

- Finalists are announced
- Member voting opens following finalist presentations

### Why it matters

Collective learning becomes collective decision-making.

## SPRING | Grant Awards & New Grant Year Begins

### What happens

- Grant Awards Celebration: voting results, membership total, and funds raised
- Grant awards are celebrated
- The new grant year officially begins

### Why it matters

Marks impact achieved and the start of the next cycle of learning and stewardship

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## *Stewardship Beyond the Award*

### What happens

- New Grantees become Community Partners through a formal contract with Impact 100 Indian River
- A two-year partnership period begins to carry out the approved project
- Community Partner Liaisons support partners throughout project implementation
- Grant dollars are stewarded in alignment with the approved scope and budget



## Why it matters

- Ensures grant dollars are used as intended
- Supports Community Partners in delivering successful projects
- Protects the integrity of Impact 100 IR's grantmaking and honors member trust

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## *Purposeful Moments Throughout the Season*

Each event in the Impact 100 Indian River season supports a different phase of the grant cycle — from learning about community needs, to engaging with nonprofit partners, to informed voting and celebration of impact. While attendance is always optional, each gathering plays a meaningful role in the member experience and the life of the organization.

### **Lunch & Learns (October-April)**

#### **Purpose: Education and awareness**

These gatherings provide opportunities to learn from current and past Community Partners about community needs and the continued impact of projects funded through Impact 100 IR grants.

### **Season Kick-Off (November)**

#### **Purpose: Welcome and orientation**

This event welcomes members into the new season, reconnects returning members, and introduces priorities and focus areas that guide the grant cycle for the year ahead.



## Thrive Together Fundraiser (January)

### **Purpose: Strengthening the organization**

This event supports the Thrive Together Fund, helping ensure Impact 100 IR remains a strong, volunteer-powered organization that can effectively steward grant dollars.

## Impact Day (February)

### **Purpose: Community connection and stewardship**

Impact Day offers members a deeper look into active grant projects, highlighting progress, outcomes, and stewardship in action through direct engagement with Community Partners.

## New Member Welcome (February)

### **Purpose: Connection and belonging**

Designed especially for new members, this gathering provides an opportunity to meet fellow members, ask questions, learn about opportunities for involvement, and feel more connected to the Impact 100 IR community.

## Meet the Finalists & Voting Opens (March)

### **Purpose: Informed decision-making**

Members hear directly from finalist nonprofit organizations about their proposed projects, marking the culmination of the grant review process and the opening of member voting.

## Grant Awards Celebration (Spring)

### **Purpose: Celebration and recognition**

This event announces the final membership voting results, the total membership and funds raised as of March 31, and the nonprofit partners selected to receive Impact 100 IR grants—celebrating the collective generosity and engagement that made these awards possible.



## *How We Work Together*

### **Volunteer-led. Member-driven. Focused on community impact.**

Impact 100 IR is a volunteer-led organization supported by a Board of Directors, an Executive Committee, and Operating Committees. This structure ensures our work remains transparent, member-driven, and focused on community impact.

Much of the organization's work is carried out through Operating Committees, where members play an active role in advancing Impact 100's mission throughout the season. Committees support key areas of the organization, including the grant cycle, member engagement, events, fundraising, and governance.

Committee service allows members to:

- Gain deeper insight into how Impact 100 operates
- Learn more about community needs and nonprofit work
- Collaborate with fellow members and volunteer leaders
- Support informed, thoughtful grantmaking

Participation is always optional. Some members choose to engage through committee or volunteer roles, including grant training and review opportunities, while others prefer to attend events, stay informed, and participate through the annual membership vote.

Many members adjust their level of involvement from year to year. There is no single path to engagement — only what feels right for you.

**[Learn more about grant volunteer opportunities - Click Here](#)**



## *Our Collective Giving Model*

Impact 100 Indian River is built on a simple but powerful model: women pooling their resources to make transformational investments in their community.

Each member makes an annual contribution of \$1,100:

- \$1,000 is directed entirely to the grant fund
- \$100 supports the Thrive Together Fund

By giving collectively, individual contributions are amplified into large-scale grants with visible, lasting impact.

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## *Membership & Voting: A Shared Commitment*

Voting is more than a privilege — it is an act of stewardship. By listening, learning, and voting thoughtfully, members help guide how collective funds are invested in the community.

Membership reflects both belonging and shared stewardship. Members who contribute within the current grant cycle are eligible to vote on grant awards for that season.



## *Our Story: A Simple Idea, Lasting Impact*

Impact 100 is part of a global movement rooted in a simple idea: when women come together, their collective generosity can create meaningful change.

Founded in 2001 in Cincinnati, Ohio, the Impact 100 model has grown to more than 60 chapters worldwide.

In Indian River County, the organization was formally established in 2008 and awarded its first grants in 2009. Over more than 17 years, Impact 100 Indian River has awarded more than \$7 million in grants, supporting projects that strengthen our community.

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## *Staying Connected*

Members receive regular communications including newsletters, event invitations, and updates related to grants and voting. The Impact 100 Indian River website is always the most up-to-date source of information.

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## *Accessing Your Member Portal*

Your member portal is accessed through the Impact 100 Indian River website and is the best place to find detailed information about your membership.

By logging in through the website, you can:



- View and update your account profile - opt in for text messages!
- Renew your membership for the current grant season
- Register for events and programs
- Review your donation history and contributions
- Access the member directory
- Stay up to date on timelines, voting information, and important announcements

## How to Log In

1. Visit [www.impact100ir.com](http://www.impact100ir.com)
2. Select Member Login (Upper Righthand Corner)
3. Log in using the email address associated with your membership

The member portal is updated regularly and is the most reliable source for accurate, current information throughout the season.

Need help accessing your account?

[info@impact100ir.com](mailto:info@impact100ir.com) | [membership@impact100ir.com](mailto:membership@impact100ir.com)

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*We're Glad You're Here!*

Impact 100 Indian River is a community built on generosity, learning, and shared purpose. We're grateful you've chosen to be part of it and look forward to the impact we'll create together.